

Call for Papers: 2024 College of Behavioral OM Junior Scholar Paper Competition

The POMS College of Behavior in Operations Management (CBOM) invites submissions to **the 2024 CBOM Junior Scholar Paper Competition**. We welcome papers in the domain of behavioral operations management. Deadline for submission is Dec 31, 2023.

The first prize is recognized with a plaque and accompanied by a \$500 honorarium. The runner-up prize is recognized with a plaque and accompanied by a \$300 honorarium. The honorable mentions are recognized with a plaque.

Finalists will be invited to present their papers at the 2024 POMS Annual Conference scheduled for April 25-29 at Minneapolis, Minnesota. Winners will be announced at the business meeting.

Past winners

2023	Maya Balakrishnan, Harvard Business School, "Improving Human-Algorithm Collaboration: Causes and Mitigation of Over- and Under-Adherence"
2022	Tobias Lieberum, The Technical University of Munich, "Should We All Work in Sprints? How Agile Project Management Improves Performance"
2021	Alp Sungu, London Business School, "TitleData Caps Expand Access to Digitally-led Health Services – Evidence from a Mumbai Slum"

Eligibility Conditions

1. Entrant must have been a student on or after January 1, 2022 and the research presented in the paper must have been conducted while the entrant was a student.
2. The submitted paper must present original research conducted primarily by the student entrant. Some assistance by other individuals (such as the student's faculty advisor) is permitted, however the entrant's primary research advisor must certify that the student's share of contribution to the paper exceeds 50%.
3. Entrant must be a member of the BOM College of POMS on the date of submission (visit the POMS Website for information on how to become a POMS/CBOM member).
4. Entrant may submit no more than one paper to the competition.
5. Entrant can submit a paper for student competition only in one college. Multiple submissions of the same paper to different colleges will be disqualified from the competition.
6. As of the date of submission, the paper must not be accepted for publication.

Award recipients' selection procedure

The award recipients will be selected by a four-person Awards Committee, which consists of the Chair and three members. To inform its opinion, the Committee will seek up to three referee reports for each submission. The referees will be selected to minimize the conflict of interest

with the authors and will include other CBOM members and/or researchers in this domain. To the extent possible, anonymous referee comments will be returned for each submission.

If a submission has a substantial conflict of interest with a member of the awards committee, the other committee members will primarily handle the entry, assign referees and evaluate the submission. Should the submission be recommended as a finalist by the remaining three committee members, the CBOM President (or designee) will assist in evaluating and/or ranking the finalists.

The 2023 Awards Committee consists of:

1. Bekki Brau, chair
2. Behrooz Pourghannad
3. Guangwen Kong
4. Yinghao Zhang

Submission Requirements:

1. A cover letter including:
 - a. Names and contact information of all authors;
 - b. Names of the student entrant and the student's primary advisor;
 - c. Names and contact information of 3 referees free of conflicts of interests.
 - d. A statement that this paper has not been/will not be submitted to other student paper competitions (e.g., other POMS colleges) in the 2023-2024 academic year.
2. The paper in completely anonymous form and PDF file format, with a length of at most 32 pages excluding the appendix but including tables, figures, and references, and compliant with all submission formatting standards of the POM journal as described at http://www.poms.org/journal/author_instructions/. The paper must include all material necessary for judges to assess its technical correctness, possibly included in an appendix of no more than 8 pages. The file name should be the short title of the paper.
3. An electronic pdf file of a letter signed by both a faculty adviser and the entrant attesting that the entrant and the paper satisfy the eligibility conditions (if the paper is co-authored).

The above documents should be sent by the entrant to: pomsbomcollege@gmail.com

Please include "2024 CBOM Junior Scholar Paper Competition: [paper title]" in the subject line.

Complete entries must be received on or before **Dec 31, 2023**. It is the entrant's responsibility to allow for appropriate time to enroll as a new member of the BOM College (approximately 2-3 business days). Any questions related to the competition should be sent by email to Bekki Brau at bbrau@byu.edu.

Good luck to all entrants!

Bekki Brau, Behrooz Pourghannad, Guangwen Kong, Yinghao Zhang