# Lecturer - Department of Computer Information Systems & Business Analytics (CIS & BSAN)

Working Title: Lecturer - Department of Computer Information Systems & Business Analytics (CIS & BSAN)

State Role Title: N/A

**Position Type:** Instructional / Teaching Faculty

Position Status: Full-Time

FLSA Status: Exempt: Not Eligible for Overtime

College/Division: College of Business

**Department:** 100774 - Computer Information Systems

Pay Rate: Commensurate with Experience

Is this a JMU only position? No

Is this a grant-funded position? No

Is this a Conflict of Interest designated position? No

**Beginning Review Date:** 10/27/2025

#### About JMU:

#### Mission

We are a community committed to preparing students to be educated and enlightened citizens who lead productive and meaningful lives.

#### Vision

To be the national model for the engaged university: engaged with ideas and the world.

#### Who We Are

Situated in the heart of Virginia's beautiful Shenandoah Valley, the city of Harrisonburg is a vibrant community with a population of approximately 52,000. Harrisonburg is conveniently located approximately 120 miles from Washington, D.C. and Richmond, VA.

JMU is a selective, public institution with a growing national reputation for offering experiences that lead to an outstanding education and supportive environment

for students, faculty and staff. The student body includes approximately 21,000 undergraduate and 1,800 graduate students, with over 1,000 full-time instructional faculty.

JMU offers thriving programs in the liberal arts, science and technology, and professional disciplines at the undergraduate, master's and doctoral levels. JMU has achieved national recognition for the high quality of its academic programs, focus on maintaining strong student/faculty interaction, and innovative faculty research.

## **General Information:**

The James Madison University College of Business is seeking applicants for a Lecturer in the Department of Computer Information Systems & Business Analytics (CIS & BSAN) beginning Fall 2026. The position is a renewable term appointment (RTA). The teaching load for this position is 12 credit hours per semester (4/4). This is a full-time benefits-eligible, non-tenure track appointment.

About the Department: The Department of CIS & BSAN is an academic unit of the College of Business and has 25 full-time faculty members, over 600 CIS majors in 3 concentrations (Information Systems, Business Analytics, and Information and Cybersecurity Management), 80 CIS minors, and over 50 BSAN minors and growing. In addition, the department supports the college by providing core business classes in information systems, quantitative methods, business statistics, and operations management. The department places a primary emphasis on its undergraduate programs that include hands-on projects, laboratory exercises, case analyses, and engaging classroom experiences designed to prepare graduates to work independently and in team-oriented environments. The CIS program is accredited by ABET making the department one of only 10 CIS programs in the nation accredited by both the AACSB and ABET.

In addition to high involvement in undergraduate education, departmental faculty members maintain strong connections with the consulting industry and interact regularly with members of the department's advisory board.

About the College: The AACSB-accredited College of Business includes nationally ranked undergraduate and graduate programs. The college includes the Center for Entrepreneurship, Center for Professional Selling, Capital Markets Lab, and Madison Consulting. Our very successful alumni hold C-suite positions at major corporations. The college has approximately 5,300 students in its AACSB programs and is highly regarded across the JMU campus community.

## **Duties and Responsibilities:**

This position has primary teaching responsibilities in the BSAN area in undergraduate courses covering topics in descriptive, predictive, and prescriptive business analytics, decision sciences, operations management, or other related subjects. The typical teaching load is 4/4.

In addition to teaching responsibilities and office hours, the successful candidate will be expected to perform service activities such as serving on departmental committees, advising student organizations, and attending university meetings, as well as maintaining professional qualifications according to AACSB standards. Maintaining professional qualifications can be accomplished through a variety of avenues including, but not limited to, continuing education and certifications, consulting, serving on boards, recognized professional expertise in the teaching discipline, publications, and university administrative duties. These requirements can be met in several ways, providing the candidate the ability to contribute based upon their strengths, abilities, and interests. It is anticipated that to meet these obligations, the successful candidate will need to be available for potential on-campus activities during multiple days throughout the week.

## Qualifications:

## Minimum/Required Qualifications:

A master's degree in Business Analytics, Decision Sciences, Operations Management, or a closely related field, is required by date of appointment (please note that business degrees must be from an AACSB-accredited program). Candidates must have work experience within the past five years relevant to the teaching assignment.

The CIS & BSAN Department is especially interested in qualified candidates who can contribute, through their teaching, professional qualifications, and/or service, to the excellence of the JMU academic community. Candidates should demonstrate the ability to engage successfully with a broad range of students and colleagues, to help students understand various perspectives, and to mentor varied students and communities.

## Preferred Qualifications:

A strong foundation in business applications is desired. Preference will be given to candidates with substantive industry work experience that complements existing experiential expertise within the department.

# **Additional Posting Information:**

Candidates should complete the online employment application on the JMU career site and upload the following through the site:

Cover letter

- Curriculum vitae
- Contact information for three references
- Statement of teaching philosophy

Incomplete applications or applications submitted through email or postal mail will not be considered. Review of applications will begin October 27th. Salary will be commensurate with experience. For search related questions, candidates may contact Dr. Elham Torabi, Chair of the Search Committee, at torabiex@jmu.edu.

JMU's Dual Career and Community Resources Program is available for candidates that will be relocating to the area. For more information, please visit https://bit.ly/2OTF1NG.

## **Conditions of Employment:**

Employment is contingent upon the successful completion of a criminal background check.

E-Verify Notice: After accepting employment, new hires are required to complete an I-9 form and present documentation of their identity and eligibility to work in the United States. James Madison University uses the E-Verify system to confirm identity and work authorization.

#### **EEO Statement:**

James Madison University is committed to creating and supporting a diverse and inclusive work and educational community that is free of all forms of discrimination. This institution does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity or expression, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation or veteran status.

We promote access, inclusion and diversity for all students, faculty, staff, constituents and programs, believing that these qualities are foundational components of an outstanding education in keeping with our mission. The university is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.

Anyone having questions concerning discrimination should contact the Office for Equal Opportunity: (540) 568-6991.

## Reasonable Accommodation:

If you are an individual with a disability and need assistance searching or applying for jobs please contact us at (540) 568-3597 or jobs@jmu.edu. You may also visit the JMU Human Resource Office, located at 752 Ott Street, Harrisonburg, VA 22807 and we will be happy to assist you.

# To apply, please visit: https://apptrkr.com/6598811

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