



Western Connecticut State University
Ancell School of Business
Management
Assistant Professor – Operations Management
Tenure Track – Spring 2026 or Fall 2026

Western Connecticut State University's Ansell School of Business, an AACSB accredited school, is pleased to announce that applications are being accepted for a tenure track Assistant Professor – Operations Management position for the Management department. Preference is to hire for a Spring 2026 start date, Fall 2026 will also be considered.

WCSU is committed to enhancing our diverse university community by actively encouraging people with disabilities, members of LGBTQIA and BIPOC communities, veterans, and women to apply. We take pride in our pluralistic community and continue to seek excellence through diversity and inclusion. WCSU is honored to be awarded the federal designation as a Hispanic Serving Institution (HSI). This accomplishment marks a pivotal moment in our progress toward fostering diversity, equity, and inclusion within our campus community.

The Ansell School of Business is composed of five business administration departments: Accounting, Finance, Management, Management Information Systems, Marketing. The degrees offered are Bachelor of Business Administration (BBA), Master of Business Administration (MBA), Master of Healthcare Administration (MHA). The Management curriculum is designed to provide the students with the knowledge, skills, and perspectives necessary in managerial and administrative positions in a variety of organizations. The Ansell School of Business is proud of its 2019 initial accreditation by the AACSB. Additional information may be found on: www.wcsu.edu/management/. Information on the university may be found at: www.wcsu.edu/.

Qualifications: An earned doctorate in Operations Management or a related field is required. Doctorates from AACSB Accredited Institutions preferred. Final stage ABDs (with dissertation proposal successfully defended) in Operations Management or a related field will be considered. Final stage ABDs from AACSB Accredited Institutions preferred. College teaching experience is preferred. Candidates must present evidence of research and publication and an active agenda of scholarship. Business or managerial experience is a plus. Candidates must also provide evidence of at least three (3) years of successful college teaching experience and departmental service. A candidate who does not meet the above standards may also be appointed provided the candidate has credentials and/or experience substantially comparable to the above experience.

WCSU's small classes allow for student-based teaching and learning and project-based activities. Standard teaching load is 24-credits per academic year (12 credits) per semester.

Salary & Benefits: The hiring salary range is \$73,912 – \$86,231 and is commensurate upon candidates' experience. Western offers a comprehensive benefits package. Additional information on benefits can be found at www.wcsu.edu/hr/benefits/. There are grant opportunities to support research and conference attendance.

Application Process: Interested applicants must submit a letter of application, which outlines interest in, and qualifications for the position, areas of teaching expertise and experience, research interests, a current curriculum vita; and the names and contact information for three (3) professional references who can comment on the applicant's teaching and scholarship. To apply, submit your materials to:

<https://westernconnecticutstateuniversity.applytojob.com/apply/SWjomJ5LB2/Management-Assistant-Professor-Operations-Management> All materials should be submitted as PDF files and must be received no later than **Sunday, October 5, 2025**. Late applications will not be accepted. Questions may be directed to facultyvitae@wcsu.edu. In the Email Subject Line Reference Search #400-003.

Western is an Affirmative Action Equal Opportunity Educator/Employer