



**BITS SCHOOL OF MANAGEMENT**  
Kalyan-Murbad Road, Village Kamba, Pawshepada,  
Kalyan Taluka, Thane District - 421 301  
+91 22 6851 9300 | info@bitsom.edu.in | www.bitsom.edu.in

## **Faculty Positions at BITS School of Management (BITSOM)**

BITS School of Management (BITSOM) invites applications for full-time tenure track faculty, at all levels (Assistant, Associate, and Full) in the following areas: Accounting, Entrepreneurship, Finance, Information Systems, Operations, Organisational Behaviour, and Strategy.

BITS School of Management, BITSOM, is a new-age global business school under the aegis of BITS Pilani. Located in the Mumbai Metropolitan Region, BITSOM is inspired by the spirit of excellence and entrepreneurial culture that BITS Pilani has nurtured over six decades. Building on this legacy, BITSOM offers a two-year, full-time, residential MBA program with a future-ready curriculum and a transformative experience that will prepare students to be lifelong learners and thrive in an ever-changing business landscape. With a faculty hand-picked from among the best business schools across the world, BITSOM is a school for business and life that aims to bring out the best in the next generation of leaders.

Applicants for faculty positions are required to have a Ph.D. (or be near completion) from a reputed institution, demonstrate high-quality teaching (if taught earlier), and show the ability to conduct high-quality research. BITSOM follows a tenure model similar to that of leading business schools worldwide. Candidates can expect a competitive compensation and benefits package, research incentives, and generous research support. The teaching requirement is 90 hours per year and provides ample time for research. BITSOM's academic and research ecosystem features a diverse mix of resident and visiting world-class faculty from top business schools.

### **Application to BITSOM**

Interested candidates can submit their application to [faculty.recruitment@bitsom.edu.in](mailto:faculty.recruitment@bitsom.edu.in). Documents required as part of the application: Curriculum vitae (CV), job market paper, two letters of recommendation, and teaching statement with evaluations if applicable. Candidates can also include optional materials such as working or published papers. Applicants for Associate and Full positions must have produced impactful research published in reputed academic/research journals such as those in the UTD 24 / FT 50 list of journals, with excellent teaching and proven institutional building contributions.

Applications will be considered on a rolling basis until December 31, 2025. BITSOM is an equal opportunity employer.