

## Position Details

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### Position Information

Posting Title Assistant Professor

Department Rutgers Business School (RBS)-Supply Chain Management

Salary Details A minimum of \$185,000

### Offer Information

The final salary offer may be determined by several factors, including, but not limited to, the candidate's qualifications, experience, and expertise, and availability of department or grant funds to support the position. We also take into consideration market benchmarks, if and when appropriate, and internal equity to ensure fair compensation relative to the university's broader compensation structure. We are committed to offering competitive and flexible compensation packages to attract and retain top talent.

Rutgers offers a comprehensive benefits package to eligible employees, based on position, which includes:

### Benefits

Medical, prescription drug, and dental coverage  
Paid vacation, holidays, and various leave programs  
Competitive retirement benefits, including defined contribution plans and voluntary tax-deferred savings options  
Employee and dependent educational benefits  
Life insurance coverage  
Employee discounts programs

For detailed information on benefits and eligibility, please visit: <http://uhr.rutgers.edu/benefits/benefits-overview>.

### Position Description:

The Department of Supply Chain Management at Rutgers Business School–Newark and New Brunswick is seeking applications for a tenure-track Assistant Professor position in Supply Chain Management, with a primary focus on data analytics applications. Applicants are expected to work effectively with cross-functional teams within the department and maintain a strong record of productivity and quality in published research, teaching, and service activities.

### Posting Summary

### Qualifications:

An earned Ph.D. or ABD in Supply Chain Management, Operations Management, Management Science, or a closely related field. The ideal candidate for the position will have a strong research agenda in supply chain with established publication records in leading journals. The

candidate will commit to teaching excellence at the undergraduate and graduate levels.

Key Responsibilities:

The candidate is expected to produce high-impact scholarly research in supply chain management in FT-50/UTD-24 journals. The candidate will teach across a variety of degree (undergraduate, master, Ph.D., DBA) and non-degree executive education programs. The candidate will engage and lead service activities including industry engagement as determined by the Department and School.

Department of Supply Chain Management:

As one of the largest SCM programs in the country, the SCM department hosts 14 tenured and tenure-track faculty and 14 professional practice faculty specializing in supply chain analytics, sustainability, supply chain finance, logistics and healthcare operations. The department's faculty regularly publish in and serve on editorial boards of FT-50/UTD-24 journals, including *Management Science*, *Operations Research*, *Manufacturing and Service Operations Management*, *Production and Operations Management*, and *Journal of Operations Management*. The department offers degrees in Supply Chain Management at all levels, from undergraduate through PhD and DBA, serving over 1400 students. In 2024, the SCM graduate and undergraduate programs were ranked No. 3 and No. 5 by Gartner, respectively. The SCM online graduate program was ranked No. 2 by *U.S. News & World Report*. The newly established Healthcare Analytics and Intelligence graduate program was ranked No.2 by Analytics Degrees. The SCM Department has deep industry engagement through its highly-regarded Rutgers Center for Supply Chain Management, which partners with many global corporations, and through its faculty of professional practice, from upper levels of management in major organizations. Since 2021, the department has hosted the annual Supply Chain Analytics Institute Conference, which has attracted hundreds of academic researchers and industry experts to share the latest advancements in analytics and data science within the supply chain field.

For more information, please visit <http://www.business.rutgers.edu/scm>

Position Status	Full Time
Posting Number	25FA1185
Posting Open Date	11/21/2025

Posting Close Date 01/02/2026

### Qualifications

Minimum Education and Experience	Successful applicants should have an earned Ph.D. or ABD in the area of Management Science, Operations Research, Computer Science, Data Science, or related fields, with a specific focus on the application of Data Analytics and Applied AI in Supply Chain Management (SCM).
Required Knowledge, Skills, and Abilities	They should have outstanding research achievements, with publications in top journals, and excellent teaching and communication skills.

### Posting Details

Special Instructions to Applicants	Application materials include: cover letter, CV, research and teaching statements, writing sample, evidence of teaching effectiveness, list of references, and three letters of recommendation. Please direct questions to Shabnam Baidariwal at sbaidariwal@business.rutgers.edu Applications are only accepted via this website. Please, do not e-mail or mail applications.
Link to Posting	<a href="https://jobs.rutgers.edu/postings/263489">https://jobs.rutgers.edu/postings/263489</a>
Home Campus	Rutgers University-Newark
City	Newark
State	NJ
Location Details	The successful candidate is expected to teach on both Newark and New Brunswick campuses and will be assigned an office on either campus depending on the department's teaching or other needs.

### Pre-employment Screenings

All offers of employment are contingent upon successful completion of all pre-employment screenings.

### Immunization Requirements

Under Policy 100.3.1 Immunization Policy for Covered Individuals, if employment will commence during Flu Season, Rutgers University may require certain prospective employees to provide proof that they are vaccinated against Seasonal Influenza for the current Flu Season, unless the University has granted the individual a medical or religious exemption. Additional

infection control and safety policies may apply. Prospective employees should speak with their hiring manager to determine which policies apply to the role or position for which they are applying. Failure to provide proof of vaccination for any required vaccines or obtain a medical or religious exemption from the University will result in rescission of a candidate's offer of employment or disciplinary action up to and including termination.

### **Affirmative Action/Equal Employment Opportunity Statement**

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: <http://uhr.rutgers.edu/non-discrimination-statement>

### **Applicant Documents**

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#### **Required Documents**

1. Resume/CV
2. Cover Letter/Letter of Application
3. Teaching Philosophy
4. Writing Sample 1
5. List of Professional References (contact Info)
6. Research Statement

#### **Optional Documents**

1. Writing Sample 2
2. Certifications/Licenses