

Supply Chain Management and Analytics

Instructor or Assistant Professor of Practice - [Apply Here](#)

The Department of Supply Chain Management & Analytics (SCMA) houses the undergraduate and master's programs in Supply Chain Management and the master's programs in Decision Analytics. The department actively engages with local, national, and international professional associations and collaborates with industry partners through student initiatives and research projects.

The department recently launched the only Bachelor of Science in Supply Chain Management program in the Commonwealth of Virginia. We also continue to offer a Master of Supply Chain Management degree and oversee the School of Business's coursework in Analytics. The department currently consists of ten full-time faculty members. For more information about the department and its programs, visit the [Department Website](#). A full list of SCMA coursework is available in the [VCU Bulletin](#).

Duties & Responsibilities:

Tenure-ineligible faculty members focus primarily on the undergraduate programs, with potential opportunities at the graduate level. Courses are offered during the fall and spring semesters at VCU's Monroe Park Campus. Below are the primary responsibilities associated with this position:

- Teach four courses (12 credit hours) per semester at the undergraduate or graduate level.
- Contribute to departmental and university service, including committee work, student mentoring, recruitment activities, and industry engagement.
- Develop and refine courses to align with industry needs and best practices.

- Engage with industry professionals through applied projects, case studies, and guest lectures.
- Provide academic and career mentorship to students, including advising on industry trends, certifications, internships, and career pathways.
- Incorporate innovative teaching methods, including online, hybrid, and experiential learning approaches, to enhance student engagement and learning outcomes.
- Assist with program assessment, accreditation reporting, and continuous improvement initiatives to ensure compliance with AACSB or other accreditation standards.
- Support and advise student organizations related to supply chain management, analytics, or operations, fostering industry connections and professional development.
- Optional: Participate in supplemental summer teaching and executive education assignments.

Minimum Qualifications:

- Instructor of Practice Rank: Master’s Degree in Supply Chain Management, Operations Management, Business Analytics, or related field, or, Assistant Professor of Practice (non tenure-track) Rank: Terminal degree (PhD, DBA, etc.) Supply Chain Management, Operations Management, Business Analytics, or related field.
- Proficiency in instructional technology, Learning Management Systems, and familiarity with analytical tools.
- Ability and willingness to teach a range of courses currently offered by the department.
- Experience in global supply chain management, sustainability, or digital supply chain transformation.
- Demonstrated participation in activities including one or more of the following:
 - presentations to academic and professional audiences,
 - serving on boards of directors of organizations whose work is related to the mission of the School of Business,
 - serving in a leadership role in professional associations,
 - attending continuing professional education events, or
 - maintaining professional licenses and certifications.

- Demonstrated ability to work in and foster an environment of respect, professionalism, and civility with a population of faculty, staff, and students from all backgrounds and experiences, or a commitment to do so as a faculty member at VCU

Preferred Qualifications:

- Demonstrated industry engagement experience, such as collaborating with corporate partners, running executive education programs, coordinating or developing initiatives within an academic setting.
- Experience in organizing industry-facing or student-facing events, including business meetings, networking events, panel discussions, or conferences.
- Relevant industry experience and/or professional certifications (e.g., APICS CPIM, CSCP, CPSM, PMP, Six Sigma, CAP, etc.).
- Experience with ERP/MPC Systems, Python, R, SQL, Tableau, Power BI, or other relevant industry software.
- Proven ability to manage and deliver multiple courses per semester.
- Experience in developing new courses or enhancing existing curricula.
- Interest in opportunities for summer teaching and executive education, subject to availability and departmental needs.
- Proven ability or strong potential to secure external funding through grants, corporate partnerships, or industry collaborations.
- Active participation or leadership in relevant professional organizations (e.g., ISM, ASCM, CSCMP, INFORMS) at the local, regional, or national level.

Application Process:

Candidates should upload their application that includes: a cover letter, curriculum vitae, research and teaching statements, and the names and e-mail addresses of four references. Reference letters will be requested by the search committee only for the short-listed candidates. Only complete applications that meet the required qualifications will be considered. Review of applications will start immediately, and will continue until filled. For additional information, please contact search committee chair Jason Merrick (jrmerric@vcu.edu).

Additional Information:

All full-time university faculty are eligible for VCU's robust benefits package that includes: comprehensive health benefits, paid leave and holiday leave, retirement planning and savings

options, tax-deferred annuity and cash match programs, generous tuition benefit, employee discounts, well-being resources, abundant opportunities for career development and more. Learn more about VCU's benefits [here](#).

Virginia Commonwealth University is an equal opportunity employer.

Salary Range: \$100,000 - \$135,000

Benefits: All full-time university staff are eligible for VCU's robust [benefits](#) package that includes comprehensive health benefits, paid annual and holiday leave, generous tuition benefits, retirement planning and savings options, tax-deferred annuity and cash match programs, employee discounts, well-being resources, abundant opportunities for career development and advancement, and more.

FLSA Exemption Status: Exempt

ORP Eligible: Yes

Flexible Work Arrangement: Hybrid

Rank: Instructor

Tenure: Ineligible

Months: 9 months

Contact Information:

Contact Name: Jason Merrick

Contact Email: jrmerric@vcu.edu