

Assistant or Associate Professor of Operations Management

Faculty Employment Opportunity

POSITION:

Assistant or Associate Professor of Operations Management: The Department of Management, Operations, and Marketing invites applications for a full-time, tenure-track faculty position in Supply Chain Management at the rank of Assistant or Associate Professor, beginning August 2027.

Responsibilities for the person appointed to this position include:

- Providing effective teaching and mentoring to students as they progress through their academic career. Teaching responsibilities for this position will be fulfilled at our Turlock campus and other instructional sites (e.g., Tracy).
- Maintaining an active program of scholarship that satisfies AACSB Scholarly Academic (SA) qualification standards.
- Providing service to the Department of Management, Operations, and Marketing, the College of Business Administration, the University, and the profession.
- Playing a key role in the development and growth of the Department's new Supply Chain Management track/concentration, including developing new courses, enhancing the curriculum, and teaching undergraduate and graduate courses in supply chain management and related areas.
- The successful candidate will collaborate with faculty in developing and continuously improving the Supply Chain Management curriculum, establishing relationships with industry partners, and supporting student engagement through experiential learning opportunities.

California State University, Stanislaus (CSU, Stanislaus) is a California Top 10 public university, serving 10,000 students on two campuses (Turlock and Stockton) in the Central Valley. The University has several programs nationally recognized in business.

California State University, Stanislaus, is an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences. Individuals capable of advancing the University's strategic diversity goals, particularly those from groups whose underrepresentation in the American professoriate has been severe and longstanding, are encouraged to apply.

MINIMUM QUALIFICATIONS:

An earned Ph.D. in Supply Chain Management, Operations Management, Business Administration with a concentration in Operations or Supply Chain Management, or a closely related discipline from an AACSB-accredited doctoral institution at the time of appointment.

PREFERRED QUALIFICATIONS:

- Demonstrated commitment to teaching excellence, as evidenced by strong teaching evaluations by students and a strong record of engaging students across instructional modalities, including in-person, online, and hybrid formats.
- Experience developing and teaching courses in the supply chain management area, including but not limited to:
 - Procurement and Strategic Sourcing
 - Production Planning and Control
 - Supply Chain Analytics
 - Logistics and Transportation Management
 - Distribution and Order Fulfillment
 - Global Supply Chain Management
 - Digital Supply Chains
 - Sustainable Supply Chain Management
- Demonstrated success in curriculum innovation, instructional design, or program development that enhances student learning outcomes and career readiness.
- Experience developing innovative curricula aligned with evolving industry needs.
- Evidence of an active research agenda with demonstrated potential to publish in respected, peer-reviewed operations management and/or supply chain management journals.
- Expertise or interests in emerging areas such as Artificial Intelligence, Business Analytics, Supply Chain Risk and Resilience, or Sustainability.
- Relevant industry or professional experience is desirable.
- Demonstrated commitment to fostering student success in a diverse learning environment and supporting students from a wide range of cultural, ethnic, and socioeconomic backgrounds.

HOW TO APPLY & DEADLINE:

A complete application must include: an application letter specifically addressing the position description and qualifications; unofficial photocopies of graduate transcripts; a statement of teaching philosophy; evidence of teaching proficiency (e.g. teaching evaluations by students); a sample of research; professional curriculum vitae,

including the names, addresses, and telephone numbers of three references. Official transcripts will be required at the time of hire.

To apply for this position, please click the "Apply Now" button on this page.

If you have questions regarding the position, please contact:

Dr. Jingyun (Jenny) Li, Department Chair
Management, Operations, and Marketing Department
College of Business Administration
California State University - Stanislaus
One University Circle, Turlock, CA 95382
Email: <mailto:jli9@csustan.edu>

This appointment begins in Fall 2027. Screening of applications will begin on October 1, 2026 and will continue until the position is filled.

Please note that the CSU does not use automated decision systems or artificial intelligence tools in making hiring or selection decisions. All applicant evaluations and employment decisions are made by human reviewers, using structured candidate responses and job-related criteria to ensure fairness, consistency, and compliance with FEHA.

COMPENSATION:

Commensurate with qualifications and experience. The anticipated hiring range is \$10,400-\$11,264 per month (12 monthly payments per academic year). As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

ABOUT THE DEPARTMENT and THE COLLEGE:

The Department of Management, Operations, and Marketing offers concentrations in Management (Human Resources, International Business, and Strategy/Entrepreneurship tracks), Operations Management, and Marketing. The department is part of the College of Business Administration, an AACSB-accredited program. The College also offers a Master of Business Administration degree, an

Executive Master of Business Administration degree and an Online Master of Business degree.

California State University, Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six-county region of approximately 1.5 million people. The University is fully committed to creating a culture of diversity and inclusion – one in which every person in the University community feels safe to express their views without fear of reprisal. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and 662 faculty members. 94 percent of full-time faculty hold doctorates or terminal degrees in their fields. The University offers 43 undergraduate majors, 16 master's programs, 7 post-graduate credentials, a doctorate in education and serves more than 10,000 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences and performing arts.

Stanislaus State continues to receive national recognition with its ranking as one of the best 384 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks Stanislaus State in its top 10 among public universities in the West, while Washington Monthly honored Stanislaus State as the West's No. 1 university for the money. Stanislaus State also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

CSU Stanislaus values shared governance:

<https://catalog.csustan.edu/mime/media/25/1420/AA+13-AS-16-SEC+-+Joint+Statement+on+Shared+Governance.pdf>

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. The CSU is a state entity whose business operations reside within the State of California. The CSU prohibits hiring employees to perform CSU-related work outside California.

Stanislaus State is not currently sponsoring faculty for H-1B work status if they are subject to the \$100,000 fee established under the Presidential Proclamation: Restriction on Entry of Certain Nonimmigrant Workers issued on September 19, 2025. For faculty already in the United States who hold a valid nonimmigrant visa (such as F-1, J-1, or O-1), Stanislaus State is able to consider filing a petition to change their status to H-1B based on the current determination that the fee does not apply. For questions, please contact the Office of Faculty Affairs at facultyaffairs@csustan.edu. We strongly recommend that faculty review their individual circumstances carefully with their personal immigration legal counsel.

WORK LOCATION REQUIREMENTS

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MANDATED REPORTER PER CANRA

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

CLERY ACT DISCLOSURE

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, crime report statistics are available at:
<http://www.csustan.edu/UPD/pages/CampusCrimeStatistics/index.html>

To apply, visit <https://apptrkr.com/9808276>

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